



QUALITY, OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION POLICY

Occupational Health and Safety shall be our first priority.

We recognize that in the operation of our ships, there is a risk to the health and safety of personnel onboard, to third parties and to the environment. We seek and commit to minimize such risks at all levels.

Environment Protection shall be one of our highest priorities and shall undertake to implement all possible, reasonable and practicable actions to prevent any type of pollution.

To achieve these we shall

- Provide safe operation of ships and safe working environment to the staff.
- Provide a safe and healthy working environment free from unauthorized use of drugs and alcohol.
- Examine Company working practices to identify risks and establish safeguards against such risks.
- **Ensure zero fatalities to ship staff or contractors.**
- **Ensure zero spills or release to environment**
- **Intolerant to discrimination**
- Ensure that all vessels comply with all applicable mandatory rules and regulations.
- Ensure adequate resources and shore-based support provided to the vessels.
- Employ competent and qualified personnel.
- Provide training for employees to enable them to achieve company objectives and targets.
- Continuously improve skills of employees.
- Monitor performance of company, ships and the employees.
- Formulate corrective actions, from incident investigation and audit reports onboard ship and in the Company office.
- Identify and develop appropriate preventive action to proactively prevent injuries and accidents
- Disseminate the safety and environmental related information to the vessels.
- Develop, maintain and exercise Contingency / Emergency response plans.
- Proactively approach and manage customer relationship.
- Identify and address customer complaints, requirements and expectations in the pursuit of customer satisfaction
- Regularly review towards continual improvement of the management system
- Provide a commitment to consultation and participation of workers, and where they exist, workers' representatives.
- Zero Tolerance towards any non-compliance or breach of environmental regulations.
- Encourage open reporting in a transparent manner without fear of repercussions.
- Use IT technology effectively and develop solutions to breakdown the complexity of Ship management into easily manageable tasks for both ship & shore staff.

Apart from the above policies, company will contribute to the well-being and progress of local community through CSR initiatives.